

MAC MONTHLY MEETING MINUTES—AUGUST 26, 2015 @ SER

PRESENT: Avon, BA, BH, BP, Dim, Holb, Nant, NA, OC, SH, SER, SS, UC, WB, WT, Kathy, Ron, Gail

ABSENT: D-R, TC

- The meeting was called to order by Joe at 4:08pm.
- The Secretary's Report was presented by Kathy. She informed AD's that the June Minutes are on the website. Motion to approve by John, Second by Matt. Vote: unanimous.
- The Treasurer's Report was presented by Ron. He noted that the report was email to AD's. Ron informed the AD's that D-R requested a W-9 form so Joe signed off on the form and he will forward it to D-R. Motion to approve by Bob, Second by Dan. Vote: unanimous.
- By-Law changes - Kathy noted that she sent a revised copy of the by-laws to all AD's and she highlighted changes in red. She added that one major change involved stipends paid to AD's. AD's who run pre and post season meetings and complete league schedules will receive a total of \$75. She added that other changes involved wording. Joe asked AD's to review all by-law changes since a vote of approval will be taken at the September 17th meeting.
- Athletic Director in Charge Vacancies-Kathy noted that the following vacancies needed to be filled. Boys' Soc—Rick D. Track—Steve. Cross Country- Bob. Bob offered to be in charge of Tennis if Jason didn't want it.
- Old Business-
 - Ron asked if the freshman VB schedule was going to happen. Eight schools will have freshman VB teams this season. SER & Avon are in need of games. Joe noted that AD's looking for games will meet after the regular meeting. Kathy will email the freshman game protocol and fee schedule to all AD's. Ron reminded AD's that two votes must be taken at tonight's VB pre-season meeting. Issues: 60 or 75 second rule and 3 games for JV. Kathy noted that many schools are not doing the 3rd. game. Ron reminded AD's that the original reasoning for supporting the 3rd. game was to get extra kids in. Matt suggested that we table this discussion and let coaches decide these two issues at the pre-season meeting tonight.
 - Dan requested that AD's looking for JV B/G Soccer games should also meet after the today's regular meeting to schedule games.

- Steve offered the use of WB for our Sept. 17th regular monthly meetings since SER is unavailable. He will inform AD's regarding parking.
 - Joe noted that Middle school waivers will be up again for discussion by the District.
 - **New Business-**
 - Keith informed AD's that BA will play their home soccer games at Pavao Field, 1892 County St. Dighton, MA.
 - Kathy requested the names and emails of any new principals.
 - B-P - Betty Sullivan. esullivan@bp.org
 - Holbrook - MaryAnn DeMello. mad@holbrook.org
 - Diman - Kyle Alves— kalves@dimanregional.org
 - Joe noted that at the State-wide district meeting that 7 out of the 8 districts are opposed to middle school waivers. He added that each district was told to do what they want. Joe reminded AD's that this was the same situation with the Co-op program years ago. Joe informed AD's that the middle school waiver will go into effect in July of 2016. Ric asked if the district could refuse to comply with this policy. Joe felt that this is a bad decision but as of July everyone will have to apply. Joe added that the districts are working on a group application.
 - Ed requested that Kathy email the AD contact list to everyone.
 - Kathy will get Dawn's (new Norfolk Aggie AD) contact info by the end of the week. Dawn's Cell: 508-406-8568. Kathy added that she will update the fall coaches' directory after tonight's pre-season meeting.
 - Joe read an email from Jim Ashley (Football Commissioner) regarding three areas of concern.
 - No reason to list all MAC school AD's unless they are serviced by him or their opponent is served by him.
 - All schedules from the Executive Secretary plus individual schools should be in the Commissioner's hands THREE months in advance of the first play date., that is June 1st.
 - He listed all AD's on the "Arbiter" and half of them never signed in.
- With this said, Keith (Diman) noted that sending the schedules too early causes problem if you need to make any changes. It was noted that "No Response" needed to be sent to Jim.
- Kathy distributed complimentary MAC mugs to all AD's. She also handed out the 2015 spring season championship plaques to their respective schools.

Motion to adjourn.

August 26, 2015 Monthly Meeting Minutes Submitted by,
Gail M. Silvia,
By-Law Consultant
8-30-2015

MAC MONTHLY MEETING: SEPT. 17, 2015 @ SOUTH SHORE VOKE

PRESENT: Avon, BC, BH, BA, BP, Dim, Holb, NA, OC, SH, SS, Tri, UC, WB, Wpt,
Kathy, Gail

ABSENT: Nant, SER, Ron

- The **meeting** was called to order by Joe at 9:25am.
- The **Secretary's Report** was presented by Kathy. She noted that the August 26th minutes are posted on the MAC website. **Motion to approve by Ed, Second by Bob. Vote: unanimous.**
- Kathy noted that the **Treasurer's Report** was emailed to AD's by Ron. **Motion by Bob, Second by John. Vote: unanimous.**
- **By-Laws Vote of Acceptance-** Kathy noted that the By-Laws were emailed to AD's with the proposed changes. **Motion to approve by Peter, Second by Jay. Vote: unanimous.**
- **Cross Country Scheduling/Divisions-** AD's worked on inputting their XC schedules onto the MIAA website. They also checked fall schedules. Kathy reminded AD's that they must commit their XC schedules.
- **Soccer Rosters-**

AD's worked on entering rosters onto the MIAA site. Kathy noted that this needed to be completed since some AD's cannot complete their schedules if this is not done.

7. Old Business -

- Peter informed the AD's that the paperwork for the Cheerleading Competition on Sunday, Nov. 1st. at Tri-County at Noon can be found on the MAC and the MSSAA websites. He asked that AD's submit all paperwork by the listed deadline.

- Matt informed the AD's that the paperwork regarding the MAC Golf Tournament can be found on the MAC website. He asked that AD's forward him the names of their top four golfers.
- Keith P. noted that Bristol Aggie's soccer team will play at an off-site location. He will email the location and directions to AD's.
- Steve reminded AD's that WB will play all away baseball games for the 2016 season.
- Kathy noted that she emailed coaches requesting that they email their game results to their AD's after their games. She then reminded AD's to post the results on the MIAA website asap.
- **New Business**
 - Joe reported that at the last full meeting of District D that the MIAA was now requiring that attendance be taken at all committee meetings. He added that the District Committee did a statistical analysis of teams in the league to see how represented the leagues were in the District. They concluded that the MAC is under-represented and the SCC is over-represented. He added that some AD's hold multiple positions then fail to attend meetings. As a result of these findings, the District will be seeking to balance each league's representation within all committees. He urged AD's to join the MIAA committees.
 - Ric reminded AD's that the MIAA Soccer Committee will meet on Monday, Sept. 21st and AD's should contact him if they have any issues to be presented. Bob added that the Golf Committee will meet on Wed, Sept. 23rd and Peter added that the Boy's Lacrosse Committee will be meeting soon.
 - Jay reported that Westport was in the early stages of planning a possible Westport/Durfee Ice hockey Co-op with Durfee as the host school. The problem is that the Big Three Conference Constitution prohibits Co-op programs. Jay added that the Durfee AD, Vic Pereira, was attending a Big Three Conference meeting today and he will discuss this co-op. He was reminded that the District will meet on Oct. 9th. Keith A. (Diman) questioned if Westport should be the host school instead of Durfee. Jay added that he doesn't have his numbers yet. **Motion to allow**

Westport/DurfeeIce Hockey Co-op by Jay, Second by Bob. Vote: unanimous.

- **Adjournment -**
Motion by Bob, Second by Jay. Vote: unanimous.

**Sept. 17 Monthly Minutes Submitted by,
Gail M. Silvia,
By-Law Consultant
9-17-2015**

MAC MONTHLY MEETING: OCTOBER 8, 2015 @ WB @ 9AM

PRESENT: BH, BA, BP, Dim, Holb, NA, OC, SH, SER, SS, TC, UC, WB, WP,
Kathy, Ron, Gail

ABSENT: Avon, BC, Nant.

- The **meeting** was called to order by Joe at 9:08am.
- The **Secretary's Report** was presented by Kathy. She noted that the September minutes are on the MAC website. **Motion to approve by Matt, Second by Peter. Vote: unanimous.**
- The Treasurer's Report was presented by Ron. He noted that he sent his report via email. He added that 4 schools still owe the annual assessment. **Motion to approve by John, Second by Dan. Vote: unanimous**
- **Winter Pre-Season Meeting** - Joe informed the AD's that per the MAC by-laws, it's up to the ADIC to hold pre/post season meetings. With that said, the following pre-season meetings will be held on Monday, Nov. 23rd at 6pm at SER -Boys/Girls Basketball (Matt/Steve), Ice Hockey (Ed), and Wrestling (Keith P.)
- **MAC Golf Tournament** - Matt noted that due to recent inclement weather that coaches expressed concern that they would not complete their schedules by the Tournament. It was decided that should this happen coaches will be allowed to match cards. Bob added that matching cards has been a past practice. Joe asked AD's to inform their coaches. Matt noted that 13 teams are participating in the MAC Golf Tournament and a couple of

schools haven't submitted their players. He will contact the coaches. Cost per school: \$110 Location: Acushnet River Valley Country Club.

- **Huddle League Potential** - Joe noted that "Huddle" was discussed at the last E-Board meeting. He did check with the Huddle Rep and they do not provide a league discount. Cost: \$800 per school (one sport). Ed noted that BH does not use Huddle since he likes his players to break down the film and using a DVD is easier. Mike (Holb) noted that his school & Avon are using it on a trial basis. Steve added that WB is researching Huddle. Matt noted that "Crossover" is free. Dan disputed this. Dan added that SER uses Huddle for sports & activities (cost: \$2,400). John said that BP also pays \$2,400 for the entire package. Steve suggested that the MAC do it as a pool thing so everyone has access. Joe advised AD's to discuss Huddle with their football coaches and this item would be placed on the upcoming football meeting agenda. Joe asked if AD's wanted to make Huddle use mandatory. No motion was made to this effect.
- **Freshman Volleyball** - Joe inquired about the freshman VB playdates. Matt noted that some parents expressed concern about the length of time involved and playing time for their student but overall they liked having one playdate per week. John added that this is a great idea since everyone plays. Ron asked if assigning one official was working out. AD's felt one official was fine. Ron reminded AD's that the fee is \$159.50 is fee.
- **District D/Reports from MIAA committees -**
 - **MIAA Committee Reports -**
 - Bob noted that there were no changes in Golf. He added that the chief concern by the committee was the use of electronic devices by golfers. He reminded AD's that devices may be used for yardage only.
 - Matt noted that the Basketball Committee was concerned with the finals being held in Springfield, MA. Nothing else was presented.
 - No report from Ric (Avon) regarding the Soccer Committee meeting.
 - Peter noted that the Boys' Lacrosse meeting was concerned with the number of disqualifications and player language. The committee was going to look into utilizing a site manager. Dan questioned if the committee discussed using a weighted seeding process. Dan noted that SER plays in Div. 2 for the tournament and should be in Division 3 like other MAC schools. Peter offered to speak with Rich Riley regarding this matter.

- Keith (BA) informed AD's that the Wrestling committee discussed utilizing a seeding form which includes each wrestler's caliber instead of using a power rating, that minimum weights would be in effect this season, that weigh-ins would be done by officials, that JV officials would receive a higher fee, and that officials want skin checks performed by a medical person with the official present.
- **District D Update -**
- **District D Update -**
 Joe informed AD's that the next District D Meeting is scheduled for Friday, October 16th at NBV. He added that breakfast will be served at 8:30am, followed by the meeting at 9am. Each school is required to send one person. He noted that Bill Gaine (MIAA Executive Director) will be present.
 Mike (UC) - expressed concern that the submitted 9-page football proposal wasn't really discussed, that enrollment was still going to be used and not the multiplier, which gives private schools a slight advantage and Voke schools a slight disadvantage. Joe noted that MAC schools must make noise to protect ourselves since there's no rhyme or reason for what each MIAA committee does. Steve added that there needs to be consistency with all sports. It was added that Bill Gaine allows each committee to run their tournament the way they want. Jason asked then why would you want to serve on a committee?
- **Old Business -**
 - Peter reminded AD's that paperwork is due for the upcoming Cheerleading Competition on Sunday, Nov. 1st at TC at noon. He added that the paperwork is due by Oct. 23rd. Participating MAC schools include: WB, UC, SS, BP, SER. He reminded AD's that the Voke Cheerleading Competition is following week at Essex.
 - Bob informed AD's regarding SH's recent football game at Nantucket. He spoke with Chris M. regarding his concerns- inclement weather, using the slow boat and safety of his team. He added that he wanted to reschedule the game to Monday but Chris requested that the SH principal phone his principal to discuss this matter. Mike (UC) added that he feels that Nantucket dictates playing on certain dates and times. Steve noted that our by-laws refer only to island transportation problems. Joe noted that a football proposal regarding game times will be presented at the November meeting.
- **New Business -**

- Mike (Holb) asked which MAC schools have Athletic Trainers and what the cost since he is trying to hire a trainer. Kathy made a list of schools with trainers and the cost. Keith noted that Diman has a full-time trainer plus 2 interns from Bridgewater State College who are very helpful. He noted that they cannot treat athletes. Steve suggested that Mike contact BSC for info.
- John expressed concern regarding his recent football game with BC. Issues: sportsmanship, recruiting players, changing of uniforms. He said he phoned Caesar but he hasn't heard back. Kathy informed him that Caesar is in the hospital. Ed attended the game and he did speak with Caesar regarding the unsportsmanlike play with little time on the clock. Jason added that since Caesar wasn't present that he didn't feel AD's should discuss this matter. John noted that he will speak with Caesar. Steve said AD's must take care of this in-house. Mike (UC) noted that the MAC should be involved if recruiting is an issue.
- Mike (UC) asked that the 11 minute quarters for the MIAA tournament be placed on the football meeting agenda.
- Ed informed AD's that BH will be playing their Ice Hockey games at the Randolph Rink.
- Keith (BA) is looking to hire a trainer for the MAC Wrestling Tournament.
- Dan asked if there are any MAC schools which have a Student Activities Handbook. Jason noted that WP has a handbook and it contains a lot of legal language.
- Jason informed the AD's that the WP/Durfee Ice Hockey Co-op has been approved with Durfee as the host. He thanked MAC AD's for their support.
- The VB Classic is scheduled for Thursday, Nov. 19th @ 6pm. Location will be determined. SER?? or Avon??
- Dan inquired if upcoming MAC meetings will be held at SER. YES.
- Kathy informed AD's that the MIAA has a new mobile app and it seems like everyone likes it.
- **Cross Country Schedules-entering the divisions correctly.**
AD's spent time working on entering their schools Cross Country schedules into the correct divisions. Kathy noted that corrections needed to be made since the MAC now has 3 divisions for XC and the standings have been wrong because of this.
- **Adjournment.**

MAC MONTHLY MEETING MINUTES: NOVEMBER 12, 2015 @ WB @ 9AM

PRESENT: Avon, BH, BA, BP, Dim, Holb, Nant, NA, OC, SH, SER, SS, TC, UC, WB, WP, Kathy, Ron, Gail

ABSENT: BC

- The meeting was called to order by Joe at 9:32am.
- The Secretary's Report was presented by Kathy. She noted that the October 8th minutes are on the website. **Motion to approve by Peter, Second by Ed. Vote: unanimous.**
- The Treasurer's Report was presented by Ron. Ron noted that there are four schools (D-R, Holb, SS, and WP) which owe the annual dues assessment. Kathy added that she did send Doug (DR) a notice regarding the annual assessment. Jason pointed out that Doug could be attending the monthly SCC meeting. **Motion to approve by Matt, Second by Mike (UC). Vote: unanimous.**
- By-Law Change for EOS Report- Kathy recommended that the EOS reports be due the day after the MIAA cut-off dates. Since this is a by-law change, Kathy will email the proposal to AD's so that a vote of approval can be taken at the Dec. 10th meeting.
- Fall Scheduling Comments and Concerns-
- Soccer - Ric expressed concern regarding the imbalance in the Soccer alignment and requested that since there are a total of 15 teams that each division contain 5 teams. It would require Holbrook girls and Avon boys to move to the Small Division. He added that the Small Voke Division would now be able to send two teams to the tournament. **Motion by Ric to adjust the boys' & girls' soccer alignment. Second by Bob. Discussion:** Jason & Bob support this re-alignment. Kathy pointed out that 2017 is an alignment year and this would require a by-law change if this is done this year. Joe reminded AD's that the by-law was implemented to eliminate schools from

going up & down in non-alignment years. Joe agreed that this is an easy fix but we must anticipate these things since they have far-reaching ramifications. Gail pointed out that a vote on Ric's motion must take place prior to another motion being proposed. **Ric dropped his original motion and he motioned to develop a proposal to amend the alignment by-laws. Vote- Yes: 10, No: 1, Abstentions: 2.** Ric will email Kathy his proposal and she will forward his proposal to all AD's so that a vote can be taken at the December meeting. Joe reminded AD's that per by-laws all fall 2016 schedules must be approved at the December meeting.

- **Football** - Joe noted that football is in a similar situation as Soccer but Football will reverse home and away sites for the 2016 season. Mike (UC) stated that UC has played Nantucket for 4 consecutive opening day games and UC needs to be rotated like other schools. Mike (Holb) added that he had only two home games this season. Joe stated that the schedule will be balanced as best as possible and that AD's have the option of moving games themselves. Chris questioned if Cape Tech had contacted the league for admission in football. Joe stated that this issue will be presented at the next monthly meeting.

Joe informed AD's that there was discussion at the E-Board meeting regarding MAC schools participating in the upcoming football tournament and also whether MAC football schools should secede from the MIAA. John noted that his principal will support secession and stated that BP would work within the league to schedule games. Bob was concerned regarding the fallout from the MIAA from these decisions. Mike (UC) would not support an exodus unless other leagues joined in. Chris felt that despite many problems with this year's tournament that it isn't wise to pull out now but we should inform the MIAA of our concerns. Ed felt that the MAC should meet with other leagues for support. Steve agreed with Ed and suggested that a meeting be held sooner rather than later. Joe suggested that we form a committee to produce a schedule and to discuss possible movement from the MIAA. **Committee volunteers:** John, Ed, Mike (UC), Steve, Chris, Matt, and Dan. Joe requested that the football AD's meet after the regular meeting for further discussion on these issues.

- **Volleyball** - Jason informed AD's that he completed the VB schedule utilizing Wednesdays and Fridays as game days and that Commissioner (Michelle Letendre) doesn't have sufficient officials for Friday games since

most officials now do college matches on Fridays. Ron added that there were only two new officials this year. Keith suggested that only one official be used per game. Kathy added that this would require students to do the lines. She noted that part of the problem is that scorers are not adequately trained so this extends the time for officials and they are not additionally compensated. Also, the 3rd JV game was supposed to allow players who didn't play to get in and this is not happening. Bob informed AD's that they can purchase an app for VB scoring called Volleywrite.season. Dawn added that her coaches informed her about this app and NA will utilize it next season. It was decided that the league will utilize Tuesdays and Thursdays for volleyball games. Ric pointed out that due to bus concerns, Avon cannot play volleyball & soccer games on the same days.

- **Fal I Cheerleading Competition** - Peter noted that this year's Cheerleading Competition was the largest to date. Twenty-one schools participated and 4 MAC schools will move on to the next level of competition which will be held at Whitman-Hanson HS this Sunday.
- **Volleyball Classic**- Kathy reminded AD's that the annual VB Classic will be held on Thursday, Nov. 19th at Avon. Players should arrive by 5pm. The Classic will begin at 6pm. She added that Friendly's Ice Cream and Where Life Takes You are Classic sponsors; that t-shirts have been donated for the players; and there will be a serving contest open to all who attend. Admission is \$5 Adults, \$3 Students/Senior Citizens, \$2- for Teams of 5-10, and \$1- for teams of 10 or more.
- **Football Sportsmanship**- Steve reported an incident of unsportsmanlike conduct during a WB/BC football game held at BR. He noted that he and his asst. football coach heard BC player #3 say to a WB player, "What the f... are you looking at?" and that the BC kids were swearing as they warmed up. Steve spoke to the officials and throughout the game he felt the officials stayed on top of it. He added that BC's assistant coaches could hear what was being said and did nothing. In addition, he noted that during the handshake Steve told his FB players not to say a word. Steve then phoned BC's Academic Dean of Athletics and apprised him of the incident. Steve was informed that BC's #'s 2, 3, 4, & 10 were suspended for the remainder of the season. Steve noted that he is concerned about future ramifications since WB plays BC in other sports.

Ed reported that when BC played Mashpee he heard that the same three BC players were causing problems. Ed added that BC is not compatible with other MAC schools and that the league should consider some sort of action. It was pointed out that when BC was interested in joining the MAC there was a discussion regarding BC's enrollment and since they have not reached 600 students as thought that they could be released from the MAC. Joe added that a 2/3 vote would be needed for termination. Ed added that regardless of enrollment, the MAC is very concerned with the "way they do business".

John noted that when BP and BC played last year that it was a 6 point game and they didn't have any discipline issues. This year, BC's head coach didn't come over to him prior to their game; that BC's # 10 pulled a BP player down by the facemask; and that their language is horrendous. John added that the entire team will graduate except for three players. In addition, John has banned the BC basketball team from his gym.

Joe felt that the MAC should take a "wait and see" approach. Bob agreed with Joe since BC did take some disciplinary action after Steve called. Mike (Holb) was concerned and suggested that no action be taken since Cesar is ill and hasn't been present at our meetings. Matt added that the MAC does a lot with the issue of sportsmanship. Kathy suggested that Joe formulate and send a letter which sums up all these unsportsmanlike incidences to BC with hope that this doesn't continue next year. Jason added that issues of blatant unsportsmanlike conduct must be addressed. He added that when situations occur that AD's phone each other and the matter is discussed and resolved and that this is an isolated season for BC. Bob disagreed stating that this is not an isolated incident with BC. Keith reminded AD's that BC Keith added that their coach is still adjusting. Joe suggested that FB AD's meet at the conclusion of the regular meeting to continue the discussion and decide on a plan of action to be recommended at the next meeting.

- **Issues with the MIAA/Principals meeting?** - Joe informed members that there was a discussion at the last Executive Board meeting that Principals need to get involved since the MIAA will listen to them. He recommended that the MAC have an annual meeting for principals and AD's. Kathy distributed a copy of concerns created at the E-Board meeting and added that she has contacted the Holiday Inn in Taunton for a Dec. 3rd breakfast meeting. Ron reminded the members that the last time we held a joint meeting that there was poor attendance by the principals. With that said, Joe asked each AD to speak with their principals regarding these concerns. Jason requested that an email be forwarded to principals regarding the meeting date, time, and purpose. Joe added that not all principals will attend but we will have the meeting if most come. Chris added that we must present clearly defined issues and have solutions ready for this meeting. Mike (Holb) pointed out that the time frame for a meeting with the principals is too short. Kathy suggested that the meeting be held on Dec. 10th instead of Dec. 3rd. Ric then suggested that the meeting be held in January. Mike (UC) reminded AD's that the Football Committee meets on January 18th. It was decided that Kathy will forward an email to all principals inviting them to a meeting on Thursday, January 7th to discuss concerns regarding the MIAA. Breakfast will be served at 8am followed by the meeting at 9am.

- **Old Business -**
 - Peter questioned if the starting date of April 1st. is correct for lacrosse. Kathy & Ron both indicated that the date is correct. It was noted that March 21st is the official start date for Spring Sports.
 - Steve informed members that he was able to find another track timer. He added that the MAC Spring Meet will be held on Thursday, May 12th at 2pm at Blue Hills.

- **New Business -**
 - Matt questioned if AD's check with their Guidance Dept. regarding the NCAA Clearinghouse. Bob pointed out that now the college coach must submit a request to the NCAA Clearinghouse. Chris added that student-athletes must go into Clearinghouse site and then the coach can check.
 - Kathy reminded AD's that the Winter-Pre-season Coaches meeting is scheduled for Monday, Nov. 23rd at SER. Coaches should report directly to the classrooms. She added that Greg McKeever (Coaches v. Cancer

Program Coordinator) will make a brief presentation at each winter meeting. Kathy will send out a reminder to coaches and AD that each school must send a representative to the meeting. Meeting times: 5pm-Pizza, 5:30pm-Football in the Supt's office, 6pm- boys' & girls' Basketball and Wrestling, 7pm - Ice Hockey.

- **Adjournment.** Motion to Adjourn by Bob, Second by John. Vote: unanimous.

**Joe reminded all Football AD's that they will meet at the conclusion of the regular meeting to discuss FB concerns.

November 12, 2015 Monthly Minutes Submitted by,

Gail M. Silvia,
By-Law Consultant
11-14-2015

By-Law Consultant
11-14-2015

MAC MONTHLY MEETING MINUTES: DEC. 10, 2015 @ WB

PRESENT: Avon, BC, BH, BA, BP, Dim, D-R, Holb, Nant, NA, OC, SH, SER, SS, TC, UC, WB, WP, Kathy, Ron, Gail

ABSENT: SER, SH

- The **meeting** was called to order by Joe at 9:16am.
- The **Secretary's Report** was presented by Kathy. She noted that the minutes are on the website. **Motion to approve by Matt. Second by Jason. Vote: unanimous.**

- The **Treasurer's Report** was presented by Ron. He noted that he emailed the report to AD's. **Motion to approve by Matt. Second by Peter. Vote: unanimous.**
- **By-Law Change Article 14, Section 2 (EOS Report)** - Kathy reviewed the proposed change: "The Clerk will distribute the EOS/All-Star Form directly to the coaches and cc. all MAC Athletic Directors. All schools must vote for all three categories: the Coach of the Year, the Player of the Year, and the Sportsmanship Vote. MAC Athletic Directors should review the form with their coaches before they are returned to the League Clerk. The due date for the EOS/All-Star form is one day after the MIAA cut-off date for that sport. Late forms will each be subject to an additional \$50 penalty to be assessed on the dues invoice for the following year." **Motion to approve by John. Second by Ed. Roll-Call Vote: 15 yes, 0 no, 0 abstentions.**
- **By-Law Change Article 11, Section 10 (Alignment)**- Ric reviewed his proposal: "To amend the alignment by-laws." He noted that this re-alignment would only affect Girls' Soccer not Boys' since South Shore is entering the league for boys' Soccer. He added that Holbrook girls would move to the small Voke Division thus creating a balance of 5 teams in each division. In addition, two schools from each division could participate in the playoffs. **Motion by Ric. Second by Mike (Holb). Discussion:** Matt pointed out that a lot of time was spent in setting up the divisions and this change directly affects the Small Division. Kathy added that if the Small schools like the 4-team division then we shouldn't worry about the tournament. Joe stated that he is apprehensive about bringing this to a vote since this is not an alignment year. Joe suggested that we table voting on the Girls' Soccer schedule until this is settled. Matt added that he is concerned about the process involved more than the schedule. **Ric decided to withdraw his alignment proposal.**
- **Coach of the Year-Football, Large Division**-Joe reviewed the discussion held at the last Executive Board meeting regarding not awarding a Football Coach of the Year award. He added that our by-laws do not have criteria for this action so the Executive Board allowed the vote by the coaches to stand. John noted that presently the Coach of the Year is an automatic thing—whichever team wins the division, the coach is automatically given the award. He added that this was not past protocol. Joe stated that he went

to BC and had a very good meeting with their Principal. The BC principal stated that he is concerned about sportsmanship but wanted proof of the accusations made regarding his players. The principal added that there were communication problems due to the absence of Cesar. Joe noted that he felt better after his meeting. Ed pointed out that this wasn't an isolated incident with BC. He said the same 3 players displayed poor sportsmanship from the onset of the season. Joe felt that our hands are tied and we need to amend the by-laws but now the vote must stand.

After much discussion, it was decided that the Executive Board should put some language together regarding MAC criteria for awards and sportsmanship. Also, AD's felt that these topics should be added to the agenda for the upcoming Principals meeting and also be included in the coaches pre-season meeting packet.

- **Approval of 2016 Fall Schedules** - Kathy noted that she emailed the fall schedules to AD's with the exception of Football. Joe stated that he would like to vote on the football schedule in January or February after the Boston meeting. Kathy asked AD's to review game dates and get back to her with any changes. **Motion to approve 2016 Fall Schedules except Football by Jason. Second by Matt. Vote: unanimous.** Matt asked if Kathy/Ron were going to complete the freshman VB schedule. Kathy noted that there are 11 teams presently and one more team would make it easier to schedule, possibly BA. Ron added that there won't be tri-matches if they don't get 12 teams.
- **January Meeting with Principals**- Kathy informed AD's that she has not heard back from the SER, Diman, and D-R principals regarding the upcoming meeting. Kathy suggested that a meeting be held prior to January 7th to review the agenda. Mike (UC) wondered if we should have the meeting now that some of the issues have been resolved (8th grade waivers, Football alignment). Joe added that we should meet once a year with the principals so that we're not going to them in a state of emergency only. It was decided that interested AD's would remain at the conclusion of today's meeting to review the agenda.
- **Written Request by SS for Boys' Soccer & Holb for Cross Country**- Joe informed the AD's that the MAC has received written requests from South Shore and Holbrook to enter the MAC in Boys' Soccer and Cross Country respectively.

- **Cape Cod Tech request to enter the conference for football.**
 Joe noted that he favored CCT's request to enter the MAC for football. He added that most of their issues were caused by the previous AD. Chris noted that their new AD is better but is difficult to communicate with. John added that the MAC must put the past behind us. He felt that CCT is equitable with MAC teams and wondered if the MAC should put provisions on them. Chris suggested that the MAC admit CCT and Monomoy HS in and now the MAC can go to a 3-tier alignment. Chris added that both schools have Ice Hockey and the MAC could have two divisions. **Motion by Joe to accept CCT on a one-year trial basis. No second to his motion.** It was decided that Football AD's should meet after the today's meeting to further discuss this matter.
- **Pat Donovan Retirement-** Kathy noted that she will post the Soccer Commissioner vacancy on the MAC & MIAA websites. She added that Pat has recommended a successor but this person will be interviewed as well as any other applicants for the position.
- **Old Business -**
 - Steve asked if AD's reschedule games to let Kathy know so this doesn't cause a problem for those who scout games.
 - Steve reminded AD's that WB will play both baseball games away.
 - John noted that BP basketball plays away tonight.
 - Peter noted that there is 4 boys' lacrosse matches scheduled during the week of May 9th. Kathy asked AD's to move the May 12th match to May 20th to correct the problem. 20th. Ed reminded Kathy to check the Track schedule for May 20th to be sure there are no conflicts.
 - Kathy reminded AD's to take their school's Fall Championship plaques when they leave.
 - **Kathy informed AD's that the Tri-County Cheerleaders have moved forward into the next level of competition after the Fall Cheerleading Competition.**
 - Kathy informed AD's that the MAC made a \$50 donation to the American Kidney Foundation in memory of Dan Tripp's mother.
- **New Business**

- Chris M. asked that FB AD's meet after the regular meeting.
- Joe noted that his principal is concerned about the Ice Hockey Tri-ops (WB/BP/SER) and wonders if these schools have JV teams and how 2 of the largest schools can co-op? John noted that BP does not have a JV hockey team and cuts were made based on danger issues. Peter questioned if BP cuts in Football and John said no. Joe added that the co-op is based on participation and not enrollment.
- **Adjournment**
Joe reminded AD's that a brief meeting would now be held to discuss the agenda for the Jan. 7th Principals meeting and also to discuss Cape Cod Tech/Monomoy HS admission to the MAC in football.

MAC Monthly minutes submitted by,

Gail M. Silvia,
By-Law Consultant

12-20-2015, revised 1-1-2016

PRINCIPAL'S MEETING: JANUARY 7, 2016 @ TAUNTON HOLIDAY INN.

Principal & AD Present: Avon, BC, BH, BA, BP, Holb, Nant, NA, OC, SH, SS, UC, WB.

AD Present: Dim, SER, TC, WP

Principal Absent: Dim, SER, TC, WP

Absent: Ron

- **Welcome** - Chairperson Joe welcomed everyone to the meeting. He asked AD's to introduce their principals and each stated their years of service in their position.

Using a PowerPoint presentation, Kathy then presented an overview of the MAC. This included the MAC Mission Statement, a listing of the full and

the associate member schools, a listing of schools by division and population. She added that the MAC website has a lot of info regarding the league and urged Principals to view it.

- Ed's presentation focused on "Safety Concerns" and the "Role of the Athletic Trainer". He noted that in the past the coach was responsible for taping athletes and dealing with injuries but now due to the re-occurrence of injuries, trainers have been hired in many schools. As a result, athletes can return to play much quicker and safer. Ed also addressed the issue of concussions and added that impact testing was first used as a selling tool by companies and today there are better testing protocols so kids get back safely. He noted that trainers are invaluable and distributed an information sheet to each principal which could be used when speaking with their School Committees regarding the need for trainers. Much discussion ensued regarding the value & piece of mind for hiring trainers and also whether the MAC could/should mandate that all schools have a trainer.
- Using a PowerPoint presentation, Joe discussed the role of Districts. He noted that the state is divided into 8 districts based on geography. District H consists of all Catholic schools and the MAC is part of District D which consists of 6 leagues. He noted that like each district, each league is diverse. He encouraged principals to get involved by joining committees and voicing their concerns on issues such as mandating the need for trainers in each school. He noted that each District has many roles such as approving co-ops and middle school waivers; appointing principals and AD's to sport committees and legislative committees; handling league disputes; and approving league movement. Joe also noted that there is a lot of concern regarding the role of the MIAA.
- Using a PowerPoint presentation and handouts, Mike H. discussed UC and the MIAA Football playoff system and adjustments which will be made for the 2016 season. He noted that UC was left out of the playoffs this season since the tie-breaker procedure was unclear. He did file an appeal but lost. He stated that Chris M. developed a proposal for the 2016 football season based strictly on enrollment. He noted that with the addition of Cape Cod Tech and Monomoy HS (one-year trial basis) that the MAC would consist of 3 divisions. He added that this proposal gives AD's more control of their schedules so non-league games could be more/less competitive plus each division would get another automatic qualifier for the tournament. In

conclusion, Mike stressed the need for principals/AD's to get involved and join sport committees so things can get accomplished for the league and each other.

- Speaking on the topic of Sportsmanship, Matt noted that there are 46 schools in District D and that MAC schools have won five consecutive District D Sportsmanship Awards. Matt added that OC has developed a "Captain's Council" which promotes sportsmanship and leadership. He stated that he meets with all captains prior to each season to discuss their roles and expectations and his principal invites them out to lunch to reinforce their responsibilities. He added that the captains are there to bridge the gap between coach/player/AD/Administration. He said this council has been a worthwhile initiative at OC and offered to assist other schools interested in starting a council. Joe added that SSVT has initiated a Captain's Council this year and stated that the MAC has earned the respect of many for its consecutive sportsmanship awards. Matt concluded his presentation stating that sportsmanship is the ultimate goal and everyone needs to be on the same page.
- Joe wrapped up the meeting by thanking Principals for their attendance. He encouraged them to email him with any questions; to assist their AD's in getting what they need; and to get involved since the MIAA is unsettled. Kathy added that there are 1831 MAC athletes participating in wintersports and we want to promote sportsmanship with them. She concluded that "Kids must get the right message!"

Principals/AD's joint meeting minutes submitted by,

**Gail M. Silvia
By-Law Consultant**

1.17.2016

MAC MONTHLY MEETING MINUTES: JAN. 7, 2016 @ TAUNTON HOLIDAY INN.

PRESENT: Avon, BC, BH, BA, BP, Dim, Holb, Nant, NA, OC, SH, SER, SS, TC, UC,

WB, WP, Kathy, Gail

ABSENT: Ron

- The **meeting** was called to order by Joe at 10:24am.
- The **Secretary's Report** was presented by Kathy. She noted that the minutes are on the website. **Motion to approve by Matt, Second by Peter. Vote: Unanimous.**
- Kathy noted that Ron emailed the Treasurer's Report to all AD's. **Motion to approve by Keith, Second by Bob. Vote: Unanimous.**
- **Sportsmanship & Conference Communication** - Joe noted that the MAC has limited rules regarding sportsmanship and may need to set up some policies especially after the football incident in the fall and now there is a concern with the suspension of the SH ice hockey coach. Joe questioned Bob as to why the MAC was not notified. Bob stated that the coach was suspended since he had "out of season" contact with his players and SH needed to send a message. Bob added that he did send the MIAA a letter but accepted responsibility for not notifying the MAC. John added that after the fall situation that the MAC must encumber some language. Keith pointed out that the MIAA does have sportsmanship rules in place and would like to see a committee set up to deal with sportsmanship issues (such as coaches running up the scores in basketball). Matt supported Keith's suggestion adding that the committee could provide a remedy for some situations. Gail noted that Article 10, Sections 2-5 delineates the Grievance process and committee make-up. Kathy suggested that the ADIC be added to the committee. It was decided that no action be taken.
- **Hockey Co-op Procedures** - Joe noted that there was concern that SER, as host of the hockey tri-op (BP/WB/SER), cut players and this was a violation of the co-op rules. **Dan added that some SER students were informed that they could be on the team but they would never have the opportunity to skate due to their skill level.** He added that if any school was removed from the tri-op then hockey would not exist and 27 players couldn't play. Dan realizes that SER and BP have large enrollments but they do not have sufficient hockey players and this is why the tri-op exists. John added that

without the tri-op that BP players couldn't play. Joe added that some hockey coaches are concerned that the SER coach is telling kids not to try out so they can keep the tri-op. Dan added that he has confidence in his coach and that SER will abide by any decision made by the MAC regarding the tri-op. Joe added that this is the last year of the tri-op and wondered if other schools would be willing to be a part of a hockey co-op with SER or BP. It was recommended that co-op should not be voted on unless the coaches are present. Joe stressed that the issue was whether SER cut kids. Dan assured AD's that he will speak with his coach and no kids will be cut next year. Ed informed AD's that BH co-ops with Avon & Holbrook and no one got cut from BH but he was involved from the get-go and hopefully, BH won't need the tri-op in the future. Matt suggested that principals be given the co-op rules. **Joe motioned "when we have a hockey co-op meeting that we give coaches an opportunity to be present". Second by Dan. Vote: Yes: 7 No: 2 Abstentions: 6**

- Old Business - none.

- New Business -

- Ric motioned "to make trainers on-site and mandatory at athletic events". Second by Mike B. Discussion- Dan suggested that AD's use a sliding scale based on what you have. Kathy doesn't think that the MAC can mandate this. Dawn added that NA would absolutely love a trainer but her Principal stated that NA will have to cut sports if this is mandated so Dawn recommends that the term "strongly recommends" be used in place of mandatory. Mike B. added that a MAC mandate will put pressure on the school to have a trainer. Jason noted that Westport uses their user fees to fund their trainer. Chris questioned whether the MAC is asking schools to put a trainer on staff or are we looking for medical coverage for games. He added that Nantucket has a tiered user fee. Keith noted that due to concussion concerns that the MIAA Medical Committee add trainers to their mandate. Steve added that trainers not EMT's be hired since trainers are trained to deal with athletic injuries. Joe added that the MAC insist that a trainer be present. **Vote: Yes: 16 (unanimous).**
- Matt noted that the Basketball subcommittee will meet on January 25th regarding the new alignment for the next 4 years. He explained the

MIAA endowment policy which allows schools to pay \$300 to not count a game.

Ricard John questioned the color of undergarments used by players since some observers have said that undergarments must be white and "Underarmour" attire can't be seen. Matt said this is dependent on which official shows up and he will contact Joe Rocha (commissioner) for clarification. He will forward the commissioner's response to all AD's.

- Dan informed AD's that the SER principal is willing to host meetings to make the MIAA understand MAC issues and needs.
 - Keith expressed thanks to those involved in making today's Principals meeting effective.
 - Kathy reminded AD's that there will be no meeting on January 14th and the February Executive Board and Monthly meetings will be held at SER.
 - **Motion by Chris "to move forth with the 3 divisional alignment for football and approve the admission of Cape Cod Tech and Monomoy HS on a one-year trial basis for football only". Second by Steve. Vote: Yes- 14 No-0 Abstentions - 2 (BA & NA).**
 - Mike H. suggested that the FB AD's meet on January 14th to review the football schedule. Joe offered to host the meeting at SSVT at 9am. He will invite CCT and Monomoy HS to the meeting.
- **Adjournment- Motion to adjourn by John. Second by Peter. Vote: unanimous.**

MAC Monthly Minutes Submitted by,

**Gail M. Silvia,
By-Law Consultant
1.17.2016**

SPECIAL EXECUTIVE BOARD MEETING- FEBRUARY 11, 2016 @ SER at 8:30AM.

PRESENT: Joe, Peter, Steve, Ed, Matt, Dan, Ric, Gail

ABSENT: Kathy, Ron

A. Soccer Commissioner Interview: Ken Moore

Joe asked Ken to discuss his experience as a soccer assignor. Ken informed the Board that he has an extensive background in soccer and recently he has been a co-assigner for 4 years. He added that he has had no major problems. Steve then asked if Ken had sufficient officials to cover all MAC schools and Ken noted that he has spoken with Pat Donovan and between them he will be able to cover the MAC. He further added that he works well with Pat and they both work with the Hockamock assigner when needed. He stated that Pat (even though he is retiring) will cover the Cape schools, Joe Valente will cover the southeast schools and he will cover the remaining schools. Joe spoke about the MAC by-law regarding multiple assigners and Ken stated that he would be the Commissioner and he would sub areas out. Ken added that should any issues arise that he will deal with them. Ed asked how Ken would handle an AD's request not to have an official officiate at their school. Ken replied that he would want to know what happened and if it was justified the official would not be assigned to that school in the future. Ed then informed Ken that the MAC has a by-law stating that games must be rescheduled on the "next available date" and would Ken be able to schedule an official the day after a cancellation. Ken noted that he would like advance notice if possible and he would do his best to get officials there. Joe wondered if officials often turn back games especially to take college games. Ken said that his officials are pretty flexible and he uses the "Arbiter" so he can schedule officials. Ken stated that he is also an official so he is available should a problem arise. Joe questioned if Ken uses an evaluation system for his officials. Ken replied that he has two individuals who do the evaluations. He added that he recently attended a meeting regarding evaluations. Ed asked if Ken monitors CORI checks for officials. He stated that he only uses officials who have been checked. Joe thanked Ken for his time and informed him that the MAC would get in touch with him.

Post Interview Discussion: Joe informed the Board that Michael Cheeca has withdrawn his application for the position. With regard to Ken Moore, Steve noted that Pat Donovan has recommended Ken for the position. He added that during the interview that Ken was calm, low-keyed and very professional and that he was willing to work with Pat & Joe to fulfill our requirements. In addition, Steve liked that he was very specific when asked a question. Dan added that he was more grounded than the previous candidate. Ric stated that he assigns for the Tri-Valley League which is very demanding. Matt added that Joe Valente has no problem working with Ken. **Motion by Steve to recommend Ken Moore as the 2017 Soccer Commissioner, Second by Ed. Vote: unanimous.**

B. Report on Clerk's Stipend - Matt Trahan

Matt noted that he spoke with three leagues regarding this topic. Dave Reed (Hockamock) noted that the secretary is paid \$1,500 and serves as secretary, treasurer and scheduler. Scott Francis (South Coast Conference) stated that the SCC dues are \$3,400 and they contract a school secretary to take the minutes and her stipend is \$1,300. Matt added that Fairhaven collects the dues and pays the MIAA for each school. Mike Diniz (Bay State League) stated that their secretary and treasurer each receive a stipend of \$1500. Joe feels that the ADIC must have communication and input with the coaches. Steve added that it is important to get input from the coaches earlier. Matt added that Kathy has done a great job of streamlining this for the MAC and possibly the AD's can take some things back to lessen her duties. Ric feels that Kathy's assistance has been great for AD's. Ed reminded the Board that in the past the stipend for the ADIC was \$100 and now they receive \$25 each for pre & post season meetings and scheduling. Joe noted that Kathy did a tremendous amount of work in preparing for the Principal's Meeting and this should be added to the Clerk's list of duties. The Board agreed that Kathy goes above and beyond for the MAC. **Based on his findings, Matt stated that he was comfortable with the present stipend (\$3,600) but motioned that the Clerk's stipend be increased to \$4,000 due to the size of the MAC as compared to the other leagues. Steve seconded the motion. Vote: unanimous.** Joe asked Matt to review the Clerk's list of duties in the by-laws and report back to the Board at the March E-Board meeting.

MAC MONTHLY MEETING: FEBRUARY 11, 2016 @ SER @ 9AM.

PRESENT: Avon, BC, BH, BA, BP, Dim, Holb, OC, SH, SER, SS, TC, UC, WB, WP, Gail

ABSENT: Nant, Kathy, Ron

- The **meeting** was called to order by Joe at 9:00am.
- The **Secretary's Report** was presented by Gail. She noted that the minutes from the January 7th monthly meeting and the Principal's meeting were on the website. **Motion to approve by Jason. Second by John. Vote: unanimous.** Gail distributed the Spring Coaches Contact sheets and asked AD's to note any changes then initial.

- The **Treasurer's Report** was presented by Gail. She noted that Ron emailed the report to AD's. **Motion to approve by Bob. Second by John. Vote: unanimous.**
- **Conference Assignors**- Joe informed AD's that the MAC had three candidates apply for the Soccer Commissioner's position. Jim Tighe was interviewed by the E-Board on February 4th. Ken Moore was hospitalized on the 4th and was interviewed prior to today's meeting. Michael Cheeca, was involved in a car crash on his way to last week's interview and has since withdrawn his application. Joe added that the E-Board has recommended Ken Moore as the sole Soccer Commissioner. He added that Ken uses the "Arbiter" and he will sub out the Cape schools to Pat Donovan and the southeast schools to Joe Valente. Steve stated that Ken was very professional and was recommended by Pat Donovan. **Motion to hire Ken Moore as the 2017 Soccer Commissioner by Ric. Second by Steve. Vote: Yes-12, No-0, Abstention-1.**

Joe pointed out that the league has more control if there is only one assigner and he wondered how adamant AD's were in keeping the by-law requiring only one assigner. He reminded everyone that each assigner bills the school individually but was concerned due to the geographic size of the MAC if problems arise how we deal with this if we have only one assigner. Steve noted that he was shocked that Moore stated he could deal with entire group and added that the baseball commissioners (Donny Frederick and Bryan Andrade) are professional but was concerned as Joe was if issues arise. Ric suggested that someone speak with Donny and Bryan and have only one assigner. Steve noted that football also has two assigners. Ric said that if a problem arose that AD's would resolve it among them. Matt added that we do have a grievance protocol in our by-laws. Joe wondered if we should remove the language in our by-laws regarding one assigner then we would be covered. Steve added that we would like to have one assigner but if doesn't work out then we are tied to the by-laws. It was decided that Steve would write up a proposal to this effect, submit it to Kathy who will email the proposal to AD's so this issue can be discussed and voted upon at the March monthly meeting.

- **By-Law changes -**
 - a. **Article 8, Section 5 Proposal:** "Invoices and required forms will include a due date. Late payments or forms will each be subject to an additional

\$50 penalty for each month they are past due. This financial penalty will be assessed on the annual assessment invoice for the following year."

Discussion -

Ed pointed out that there is an error with the wording of this proposal since the E-Board recommended a penalty of \$25 not \$50. He noted that BH issues a Purchase Order number then the payment is made the following month. He further noted that even the MIAA accepts PO's. Bob said as long as schools have given a PO number to Ron then the penalty should be waived. Dan added that the wording should allow for PO's or some other means of collection. It was decided that the vote on this proposal will be tabled until the language can be re-worded.

b. Article 9, Section 3-A Proposal: "All Mayflower Athletic Conference schools are required to have a certified athletic trainer on site for all home athletic events."

Motion to accept by Ric, Second by Mike B.

Discussion - Jason questioned the "on-site" wording stating if a trainer is sick, is the school still bound by this language? Bob added that this rarely occurs but it is a good point. Dan noted that the real issue is to help our colleagues to get a trainer. Joe pointed out that the MIAA only require medical personnel for ice hockey and football. Keith added that he was sure that the MIAA has reviewed the legalities involved and they still only require medical personnel for two sports. Jason wondered if we are going to cancel games because a trainer calls out sick. Ric was concerned that not having a trainer makes the AD and coach liable. Joe noted that this is the responsibility of the schools and not the AD or coach. Bob agreed with Joe stating this is an issue for the School Committee. Mike B added that his district will not hire a trainer unless this becomes a MIAA mandate. Keith asked if the MAC has any representation on the MIAA Sports Medicine Committee. Joe responded that we do not. Dan suggested a change in the wording. **Motion: It is required that all MAC schools have a certified trainer on site at all home events. Motion: No-15, Yes-1 (SS), Abstention-0. The motion failed then Ed motioned that "highly recommend" be used instead of "required". Second by John. Vote: unanimous.**

- **Winter Scheduling 2017-** Ed stated that he has emailed the ice hockey schedule to Kathy. Steve asked that basketball games not be scheduled during the Christmas vacation. Keith P. said he will email the wrestling

schedule to Kathy. Gail pointed out that per our by-laws the schedules must be voted on at the March monthly meeting.

- **Post-Season Meetings**- No meeting will be held for Boys' & Girls' Basketball and Ice Hockey. Wrestling will meet on February 22nd at SER at 6pm.
- **Basketball Classic** - Matt informed AD's that the Classic will be held on Thursday, March 17th at SER. Steve added that WB would be willing to host the Classic in the future. Matt reminded AD's that the girls will play at 5pm and the boys at 6:30pm. He will review the list of needed items at the March 10th meeting. He did note that AD's must include each player's tee-shirt size on the form.
- **End of Season Reports**- Joe reminded AD's that the nominations for MVP have been extended to Friday, February 12th at midnight and the EOS Report is due one day after the cut-off (Friday, February 26th) to Kathy.
- **Date of Pre-Season Meeting for Spring Sports** - There will be no pre-season meetings for baseball, softball, lacrosse and tennis. Steve noted that Spring Track will meet on Monday, March 14th at WB @ 5pm. Joe noted that Kathy will email a reminder to all coaches.
- **Old Business - NONE!**
- **New Business -**
 - Peter asked which schools were sponsoring JV Lacrosse-- BH, SS, UC, OC, SER, and TC.
 - Dan asked if the MAC would continue to sponsor two- \$250 scholarships in honor of Dave Balch to SER. **Motion by Bob to continue the SER scholarship in honor of Dave Balch. Second by Matt. Vote: unanimous.**
 - Steve expressed concern that a school is asking to reschedule a game since the coach is going on vacation. He noted that the by-laws require that games be played on the "next available date" and this includes weekends/vacations. Matt noted that teams have to be ready to play on weekends and he has found Saturday games are better attended. John

stated that he doesn't want to hear his coach is going on vacation. He added that his JV coach steps up if a situation arises. Mike H. added that UC has a problem since his girls have co-op jobs on weekends. Bob said that UC's situation is unique to the MAC. Joe suggested that this would be a good topic for discussion at next year's Principal's meeting. He added that principal's must be aware that the MIAA does not allow teams to take a forfeit. Ric expressed concern that due to this rule that some schools could have 3-4 games in a week. Mike H. suggested that schools who cannot agree can go to the ADIC then they can use the grievance protocol.

- Matt informed AD's that OC will be using Champions Field (Pope Park) for baseball games. He asked if there were any schools unable to play night games to speak with him within the next couple of weeks since he has to confirm his schedule with them.
- John wondered if AD's were required to attend sporting events and if they were paid a stipend for this. Ric responded that Avon does pay a stipend for attendance. Matt said when he is absent, his trainer is in charge. Mike H stated that UC uses a rotation system of administrators. Bob added that SH pays a site manager. Keith questioned if this is in his job description, adding that Diman does not have an AD job description. John noted that he has no AD job description and his AD stipend is part of his teacher salary therefore any changes would need to go through the teacher's union. In addition, he is responsible for disciplining athletes.
- Joe informed AD's that he would be attending a District state-wide meeting later today and wanted some feedback. He asked if football AD's want the right to schedule their last three games. Steve responded that with the new format this was fine. Mike H. added that since there are separate divisions there is a good mix this year. Joe then noted that district-wide they were trying to get all tournaments aligned using the same format, with enrollment being the # 1 factor. He added that multipliers shouldn't be assumed. Dan asked the number of years being used for the multiplier. Joe said 5 years. Steve commented that it is important to do this prior to the re-alignment. Ric pointed out that in soccer teams have a 22% chance of moving. He added that this makes sense but it will affect the MAC teams. Mike (UC) added that at the annual business meeting in April the issue of getting rid of the playoffs will be discussed and he noted that there is no other available alternative to the playoff system so he wanted the present system to be used. Mike

- H. asked for a straw vote regarding this issue. Dan felt that since tweaks were made that the present system is fine. Ed added that since the MAC made some noise regarding this, the MIAA is on eggshells with us. Steve felt that the MIAA won't ever go back to old system since the Sports Medicine Committee won't favor the change. Joe concluded that football AD's were fine with what we presently have.
- Bob asked that a straw vote be taken regarding SH's desire to have an independent schedule for ice hockey. Joe noted that this violates our by-laws. Straw Vote: Yes-0, No-15, Abstention - 1
 - Ed informed AD's that BH's hockey coaches were interested in starting a JV league specifically for MAC schools. Dan added that if this was a co-op league that this would be fine since more kids could play. Matt noted that if there is a JV team in place then they cannot co-op. Joe added that this poses a different problem. Ric suggested that this be made an intramural program. Keith was concerned about ice time. Dan said the JV league kids would pay to get their own ice time.
 - Joe reminded AD's that freshman baseball & softball scheduling would begin at the adjournment of today's meeting.
- **Adjournment** - Motion by Steve. Second by Mike B. Vote: unanimous.

MAC Monthly Minutes Submitted by,
 Gail M. Silvia
 By-Law Consultant
 2-13-2016

MAC MONTHLY MEETING: MARCH 10, 2016 @ SER @ 9AM

PRESENT: Avon, BC, BA, BP, Holb (Laurie), NA, OC, SH, SER, SS, TC, UC, WB, WP, Kathy, Ron, Gail

ABSENT: BH, Dim, Nant

1. The **meeting** was called to order by Joe at 9:05am.
2. The **Secretary's Report** was presented by Kathy. She noted that the minutes from the Feb. 11th meeting are on the website. **Motion to approve by Matt, Second by Bob.**
Vote: unanimous.

3. The **Treasurer's Report** was presented by Ron. He noted that he emailed his report to all AD's. **Motion to approve by Peter, Second by Bob. Vote: unanimous.**

4. Pre-Season Meetings: Time and Date confirmation - Joe informed the AD's that the Executive Board discussed this matter and strongly recommends that ADIC have meetings since there are some new coaches and new sports. With that said, the following meetings were scheduled: Track-March 14 @ WB @ 3:30pm. Softball, Boys' & Girls' Lacrosse-March 17 @ SER (classrooms) @ 3:15pm. No meeting will be held for baseball and boys'/girls' tennis. Dan suggested that coaches be reminded that the Basketball Classic is also that night.

5. **By-law amendment: Article 8, Section 5** - Kathy noted that she emailed the proposal to AD's so that a vote could be taken at today's meeting. She reviewed the proposal. **Article 8, Section 5** will read: "Invoices will include a due date. Financial late payments will each be subject to an additional \$50.00 penalty to be assessed on the annual assessment invoice for the following year. **Payments will be subject to an additional \$25.00 penalty for each month they are past due. Purchase Orders will be accepted.**"

Section 5-A will read: "All required forms will have a required due date and be subject to a \$25.00 penalty to be assessed on the annual assessment invoice the following year if they are late. Some of these forms will not be accepted after their due date or a set number of days after they are due."

Motion to approve by John, Second by Matt. Vote: unanimous.

6. **By-law amendment: Article 15, Section 1** - Joe noted that multiple commissioners were needed since the MAC is large geographically and if AD's had concerns with a commissioner. The proposal reads: "A conference commissioner or commissioners will be designated for each sport requiring officials. **Any conflict which may arise from this process, please refer to Article 10 of the By-Laws: By-Laws/By-Law Infractions/Grievance Procedure.**"

Motion to approve by Ric, Second by Jason. Vote: unanimous.

7. **Winter Schedules: Vote to accept** - Kathy noted that she emailed the 2016-2017 winter schedules to all AD's. Matt added that the league basketball schedule will start the Wednesday after Christmas vacation. **Motion to approve by Bob, Second by Jason. Vote: unanimous.**

8. **Basketball Classic: Plans finalized** - Matt informed AD's that the Classic will be held on Thursday, March 17 at SER. The girls' will play at 5:30pm and the boys' at 7:00pm. AD's were asked to bring 10 racks (OC-2, SER-2, UC-1, SH-2, SS-2, BP-1) and 40 girls/boys' basketballs (OC-5 of each, SER-20 of each, BP-5 of each, NA-5 of each, SS-5

of each). Matt added that AD's were emailed their specific jersey color by Kathy. Dan requested assistance in setting up the gym between 4-4:30pm since pre-season meetings were also being held. TC and OC offered to help. AD's reviewed the Classic program for corrections. Gail will make the corrections noted and forward the program to Matt for printing.

9. Freshman Volleyball - Kathy informed AD's that since there are 12 teams this year that the 3-game schedule will not **work because it takes too many weeks to complete**. Therefore, the schedule was divided in Comprehensive, Large Voke and Small Voke divisions. The freshman will play at home when the varsity team is away. It was decided that the schedule will be finalized prior to the start of the April monthly meeting. (9am-freshman VB, 10am-regular meeting)

10. Old Business -

a. Dan requested that his 1,000 point scorer be presented with a plaque at the Classic. He asked if other AD's wanted to acknowledge their players. It was decided that Gail would include the 1,000 point scorers in the Classic program. SER: Trey London, SH-Laura Melchionda & Brendan Sullivan, UC-Amber DiBona and WB-Ericha Whitham.

b. Joe distributed hard copies of the 2016 varsity, JV, and freshman football schedules and asked AD's to contact him with any concerns.

11. New Business -

a. Peter informed AD's that he will email a baseball rule change regarding the DH and Pitcher re-entering games to all coaches and AD's. Steve questioned the legality of catcher's using the skull cap style. Peter noted that the goalie-style helmet is required.

Correction: Peter noted that skull-cap style catcher's helmets are still legal.

b. Kathy informed AD's that all varsity/jv spring schedules can be found on the MAC website under "Conference Info."

c. Jason informed AD's that the MIAA's Exclusion Rule does not apply to schools within your league. He stated that WP & WB are in the EAC for field hockey. He added that he has excluded MV, Stang, and Somerset games and now was told that he violated the "intention" of the rule since these schools are in the same division as WP. Joe added that the MIAA is right. Why be a league if you don't play the teams in the league? Ric suggested that WP play an independent schedule. Steve added that it is difficult to find games.

d. Kathy reminded AD's that the Freshman Volleyball schedule will be finalized at the April meeting at 9am followed by the regular monthly meeting at 10am.

e. It was decided that the April, May and June monthly meetings will begin at 10am to allow Chris Maury (Nant.) to attend.

f. Steve informed AD's that the MAC Track Meet may be held on May 11th instead of the 12th since some students will be taking the AP exam. **He added that he was awaiting confirmation from the timer and he also wanted to discuss the date at the track coaches meeting.** Dan added that the Voke Meet on May 19th was also awaiting timer confirmation.

12. Adjournment - Motion by John, Second by Ric. Vote: unanimous.

MAC Monthly Meeting Minutes Submitted by,
Gail M. Silvia
By-Law Consultant

3-12-2016

MAC MONTHLY MEETING MINUTES: APRIL 14, 2016 @ SER @ 10AM

9:00AM - Fall Sub-varsity scheduling

10:00AM - Regular meeting

PRESENT: Avon, BC, BH, BA, BP, Dim, Holb, NA, OC, SH, SER, SS, TC, UC, WB, WP, Kathy, Ron, Gail

ABSENT: Nant.

- The meeting was called to order by Joe at 10am.
- The Secretary's Report was presented by Kathy. She noted that the minutes are located on the website. Motion to approve by Bob, Second by John. Vote: unanimous. Gail informed AD's that corrections were made to the Feb. 11th minutes (Article 9, Section 3-A will read "highly recommend") & the March 10th minutes (baseball sport rule pertaining to catcher's helmet) and a vote to approve the amended minutes was needed. Vote to amend: unanimous.

- The Treasurer's Report was presented by Ron. He noted that he emailed the report to all AD's. Motion to approve by Matt, Second by Bob. Vote: unanimous. Motion to approve today's AD's luncheon at the Boston Tavern by Steve, Second by Matt. Vote: unanimous. Motion to approve lunch for Kathy, Ron and Gail by Bob, Second by Peter. Vote: Unanimous.
- Basketball Schedule - Amended dates - Kathy informed AD's that the amended basketball schedule is located on the website. Motion to approve by John, Second by Ed. Vote: Unanimous.
- Pre-Season Meetings Report/By-Laws Vote -
 - Baseball- Peter (ADIC) informed AD's that no meeting was held. He reviewed the new re-entry rule for AD's and noted that all AD's/coaches have been emailed the change. Motion to approve the Baseball Sport Rule # 8-Re-entry rule by Peter, Second by John. Roll Call Vote: Yes: 16, No-0, Abstain-0. Final vote: unanimously approved.
 - Girls' Lacrosse - John (ADIC) apologized for forgetting to attend the meeting. He also expressed his appreciation to those who covered for him. Motion to approve the addition of the Girls' Lacrosse sport rules to the By-laws by John, Second by Bob. Roll Call Vote: Yes-10, No-0, Abstain-6. Final vote: approved.

*****AD's were informed that SH, SS and NA are considering starting a Girls' Lacrosse program for the 2017 season.**

- Boys' Lacrosse - Mike H. (ADIC) reviewed the boys' lacrosse by-laws with AD's. "Home Team Game Responsibilities" regarding the supplying of water to visiting teams was discussed and it was decided that the by-law will state that "it is recommended that the home team supply water". Mike will amend this rule then email the boys' lacrosse sport rules to all coaches. Mike added that JV lacrosse tournament will be cancelled this year due to the recent weather. Dan offered to hold a JV jamboree. Mike said he will discuss this offer with Dan and the coaches. Motion to approve the amended Boys' lacrosse sport rules by Mike H, Second by John. Roll Call Vote: Yes-9, No-0, Abstain-7. Final Vote: approved.

- **Spring Track** - Steve (ADIC) reviewed a by-law proposal by the coaches: "Each athlete will be limited to a maximum of four events per meet. At the maximum, an athlete may compete in one of the following combinations of events per meet: A. 2 running events & 2 field events. B. 2 running events, 1 relay & 1 field event. C. 1 running event, 2 relays & 1 field event". Steve added that the proposal was supported by 9 coaches with TC & Diman favoring the current rule. **Motion to approve by Steve, Second by Dan. Roll Call Vote: Yes-6, No-3, Abstain-7. Final vote: passed.**

**Steve recommended that the new rule be implemented for the 2017 season.

**It was decided that Kathy will email all by-law changes to coaches and AD's; that Gail will amend the by-laws and Ron will put the amended by-laws on the website.

- **Full time Membership/Associate Membership/Schedule Star-**
- **Full time/Associate Membership** - Ron informed AD's that the by-laws do not clearly distinguish the difference between full and associate memberships. He expressed concern that there could be a problem with CCT, D-R, and Monomoy since they could pay full dues but only be listed as associate members. Joe asked Gail to read the by-law language and Joe noted that he didn't see any problem with the wording. Bob added that if these schools pay full dues then they might request full membership. Joe added that it would be up to the MAC if we want them in all sports. Dan felt that if their membership benefits the MAC then we should allow them in if they request admission.
- **Schedule Star** - Ron recommended that since only 7 MAC schools (BH, BP, NA, OC, SH, TC, WB) are presently using Schedule Star that they should contact SS and have them bill their school individually. Ed preferred that Ron continue to add SS to the annual invoice. Steve wondered if it was cheaper to purchase SS as a league and if there is anything better out there since his parents feel that SS is not user-friendly. John informed AD's that there is a new version of SS for parents which is awesome. Ed added that

SS has a free app for parents. It was decided that Ron will contact SS and ask about the cost and report back to all AD's.

- **End of the Year Meeting time and date.** Kathy informed AD's that the last meeting will be on Thursday, June 9th. Steve recommended that the following schedule: 9am - Golf at Pine Oaks, 2pm - Meeting at SER, 3:30pm- Dinner at Boston Tavern (Prime Rib or Chicken). It was decided that Steve will contact Pine Oaks and Boston Tavern and report back to all AD's.

- **Old Business -**
 - **Bob motioned that SH's Ice Hockey team be allowed to go independent for one year for competitive reasons. UC seconded the motion.** Bob noted that Article 3, Section 8-C permits this. Steve added that the by-law was added to help weaker teams seek relief and not for competitive teams. It was noted that since Ice Hockey is a one-division sport that if more schools sponsored Ice Hockey then schools could schedule more competitive non-league games. **Final vote: Yes-1 (SH), No-14, Abstain-0.**
 - Dawn informed AD's that NA will have a trainer for all home games for the 2016-2017 seasons.
 - Bob reminded AD's that leagues games have priority over non-league games. Matt added that weekends should be utilized if needed. Joe suggested that AD's remind their coaches and athletes about weekend games. Keith added that the MAC has never had a problem and that AD's always get their games in.
 - Ric suggested that the baseball slaughter rule be changed from 15 runs to 10 runs since baseball uses too many pitchers. He added that this be changed in the by-laws since coaches may feel uncomfortable discussing this rule prior to the start of the game. Ed agreed with Ric. It was decided that no official action will be taken at this time and Peter will inform the coaches that they are to follow the 15 run rule for the remaining games.

- **New Business -**
 - Dawn informed AD's that NA will be hosting a Coaches Education course on Wednesday, June 8th from 4-8pm. The instructor is Nancy O'Neill and the cost is \$95. Interested coaches can sign up on the MIAA website.

- Kathy distributed a hard copy of the 2016-2017 MAC Calendar of Event for review to all AD's. She noted that for the fall season the monthly meetings will start at 10am to accommodate Chris Maury and the boat schedule. Mike B. asked that all 2016-2017 meetings commence at 10am since he must attend construction meetings at Holbrook and cannot make 9am meetings. It was decided that at this time only the fall meetings will start at 10am.
- **Adjournment** - Motion to adjourn by John, Second by Matt. Vote: unanimous.

**MAC Monthly Minutes Submitted by,
Gail M. Silvia
By-Law Consultant
4-19-2016**

MAC Monthly Meeting Minutes: May 12, 2016 @ SER @ 9am

Present: BC, BH, BA, BP, Dim, Holb, NA, OC, SH, SER, SS, TC, UC, WB, WP, Ron & Gail

Absent: Avon, Nant, Kathy

1. The **meeting** was called to order by Joe at 9:03am.
2. The **Secretary's report** was presented by Gail. She noted that the April 14 meeting minutes were on the website. **Motion to approve by Matt. Second by Jason. Vote: Unanimous.** Joe noted that there were no minutes taken at the meeting held at Boston Tavern after the April monthly meeting.
3. The **Treasurer's report** was presented by Ron. He noted that he emailed a copy of the report to all AD's. **Motion to approve by Jason. Second by Ed. Vote: Unanimous.** Ron added that the 2016-2017 invoices have not been processed yet since he was waiting for the cost of the MAC Track Meet and he stated that the MAC mailing address may be different. Bob asked what was the total cost of the

Mac Track meet. Ron stated approximately \$3,700-\$3,800. Ron added that the annual assessment will not include the fee for Schedule Star.

4. **Update on defining AD's responsibilities to league.** Joe asked that this item be tabled. He added that a meeting will be held at the conclusion of the regular meeting to discuss this topic.

5. **Make-up issues with spring sports.** Joe reminded AD's that they should follow the by-law pertaining to rescheduled games for postponements. He noted that the "next available date" and the use of weekends is mandated.

6. **New offerings from Schedule Star.** Matt informed AD's that he contacted Schedule Star and the cost per school will be \$495. Presently, OC, SH, TC, WB, BP and BH are using Schedule Star. Keith (BA) was checking with his Business Office and they might also use Schedule Star.

7. **Calendar for next year. Dates Ok?** Joe reminded AD's that all Fall Season meetings will start at 10am. Mike B. (Holb) requested that all meetings start at 10am since he is involved in construction meetings on Thursday mornings. Steve suggested changing the day. Joe suggested that this decision be made after the Fall Season concludes. **Motion by Bob to move the time of the monthly meetings to 10am. Second by John. Discussion:** Keith hoped that AD's could agree on the time without using a motion. He added that this would "pin us to 10am." Jason felt that 10am could work so that AD's could start at 9am to discuss scheduling. Dan added that the room is booked from 8am - noon for MAC meetings. **Vote: unanimous.**

8. **Old Business** - None!

9. **New Business** -

a. Matt offered to contact Schedule Star if there was a hard number. if have a hard number. Mike B. (Holb) was waiting for a reply from his school.

b. John informed AD's that he received a call from (Tom Polesky)Coyle-Cassidy AD regarding the procedure involved to request admission to the MAC. Dan asked if CC would request admission for all sports. Steve reminded everyone that in past minutes it was noted that the MAC was not accepting new members. Dan felt that we can accept whoever we want but

we must do what is best for the league. Bob added that we should take a look at their programs and he would phone CC and explain the procedure for membership. Matt added that CC is great people but wondered what effect their admission would have on our schedule. Matt added that Tom was great to work with but he will be retiring soon. Joe added that we shouldn't accept everyone for every sport. He added that we could play them in certain sports to see how they fit in. Jason asked about their enrollment. Bob noted approximately 380 students. John added that BP plays them and CC matches up nicely with BP.

c. Matt suggested that the league purchase all-star certificates in bulk. He added that OC spends a lot of money on certificates and plaques and felt that this would be beneficial. Ron added that years ago the league did purchase certificates but schools did not want them so the league discontinued purchasing them. Steve noted that WB purchases their own certificates and he felt that athletes should receive something from the MAC. He added that Track gave medals but these were expensive. SH, NA and OC give plaques. Matt said he wanted to do away with the plaques. Keith (Diman) added that timeliness in getting the certificates was an issue. John added that colleges are portfolio-driven so certificates would be good for athletes. **Motion by Matt to allow the MAC to purchase all-star certificates and MVP plaques for all schools not to exceed \$1,000. Second by Bob.** **Vote: unanimous.** Matt offered to get samples of the certificates/plaques to the AD's.

d. John received a phone call from the Football Committee requesting that Mike H. (UC) receive a letter commending him for his hard work on the football proposal.

e. Joe read an email from Dave Balch complimenting the MAC AD's and coaches for the excellent job they did at the Track Meet. He added that Ed and Steve were fantastic and that the BH facility was superb. He concluded by noting that it was an enjoyable day. Ed added that Mike B. (Holb) was also very helpful. Bob noted that he had a problem with the Direct Athletics site and the official in charge was excellent and he helped Bob out. Ed added that the officials sent out the selections so coaches could check their rosters.

f. Dan showed AD's an MIAA Newsletter with a photo of Matt on it.

g. Steve reminded AD's that the last meeting will be held on Thursday, June 9th. Golf Tee time: 9am at Pine Oaks. (7 AD's were playing), 2pm: Meeting at SER, 4pm: Dinner at Boston Tavern.

10. **Adjournment** - Motion to adjourn by John. Second by Bob. Vote: unanimous.

MAC Monthly Minutes Submitted by,
Gail M. Silvia
By-Law Consultant
5-22-2016

MAC MONTHLY MEETING: JUNE 9, 2016 @ SER @ 2PM

PRESENT: Avon, BC, BA, BP, Dim, Holb, Nant, NA, OC, SER, SS, TC, UC, WB, WP, Kathy, Ron, Gail

ABSENT: BH, SH

- The **meeting** was called to order by Joe at 2pm.
- The **Secretary's Report** was presented by Kathy. She noted that the May 12th minutes were on the website. **Motion to approve by John. Second by Matt. Vote: unanimous.** Kathy distributed a copy of the June 2016 Spring Newsletter to all AD's and requested that they review it and note any corrections. Upon hearing no corrections she informed the AD's that she will email the final standings to the media.
- The **Treasurer's Report** was presented by Ron. He noted that he sent his report via email to all AD's. **Motion to approve by Jason. Second by John. Vote: unanimous.** Discussion regarding the cost of the MAC Meet and Schedule Star ensued. Ron noted that the final cost of the Meet was \$3,638. He added that he didn't include the cost of SS since he didn't know which schools were using it. Steve (WB) noted that he will not be using SS since WB has a new website. The only schools using SS are: BH, BP, OC, SH, TC. Matt requested that the MAC send one check for all five schools to SS.

Matt added that the cost per school is \$425. Ron asked if the schools using SS preferred a new annual assessment invoice or could he send one separate invoice for SS. Matt said he would check with the Holbrook and Sacred Heart involved and get back to Ron.

- **Assignor's Contract for Next Year** - Kathy noted that she will be sending out assignor's contract soon. Joe asked if any AD's had any issues with the assignors. Steve questioned if the MAC could follow a similar procedure as the MIAA in checking on officials. Ron reminded AD's that Joe Rocha is also the basketball assignor for the Hockamock League.
- **Preseason Meeting Dates & Time Confirmation** - Kathy noted that the AD meeting will be held on Wed, August 17th at SER at 3pm. Joe added that Football will also meet on Wed, August 17th at SER at 5pm. The remaining fall sports coaches meeting will be held on Wednesday, August 24th at SER at 5pm. Kathy added that the 2016-2017 MAC Calendar of Events is located on the website. **Motion by John to allow AD's to spend a reasonable amount of money if they are purchasing refreshments for any league events. Second by Matt.** Discussion: Peter questioned the need for this motion. He added that AD's purchase what they need and submit the receipts to Ron. **Vote: Yes - 13, No - 2.**

**Cesar (BC) introduced John Feeny who will be the new AD at BC. His phone number: 401-263-8231.

**Allen Harrison was also introduced as the AD from CCT.

- **Motion to change Executive Secretary/Treasurer/Historian/ADIC's job descriptions** - **Motion to accept all four job descriptions by Peter. Second by Matt.** Discussion: Joe reminded everyone of the goals that the MAC is trying to accomplish for the future in making these job changes. Gail spoke and asked why are they changing if it is working. She felt Ron, Kathy and herself enjoyed what they were doing and had been doing a good job. Ron spoke and stated that the way it was done was wrong. Kathy added that she did not understand why their job description were changing when they were doing their job. She felt why add more to the athletic directors in charge if the athletic directors themselves could not get standings correct on MIAA site (70%). She also stated that she had sent out an email to all

track Athletic Directors asking for approval of all-stars 77% did not respond. Then she sent out all-stars for approval to baseball/softball athletic Directors and only 4 out of 16 replied. Dan Tripp said that he was thankful for all that was being done by Ron, Gail and Kathy, but Kathy was doing too much and they as Athletic Directors need to be more responsible. Gail asked where do you want the stipends in the bylaws and where should they be placed. Joe said he would get back to her. The stipends were, MAC Clerk/Consultant - \$4000.00; MAC Financial Manager/Consultant - \$2000.00; MAC Bylaw Manager/Consultant - \$1700.00

- **Vote: unanimous.**
- **Spring Schedules** - The following 2017 spring schedules were distributed: B/G tennis (Jason), Baseball (Peter), Softball (Dan), Boys' Lacrosse (Mike H). Steve added that he wanted the Spring Track coaches to discuss using dual/tri meets so he will have the Track schedule completed after they meet. Joe reminded AD's that the E-Board should review the league schedules then the final vote will be taken at the next meeting. John stated that he will speak with Mike H. and get the G-Lacrosse completed within the next week. Joe added that all 2017 Spring Schedules will be voted on at the August meeting. Kathy asked that AD's email her an electronic copy of their schedules.
- **Baseball slaughter rule/Preseason meeting** - Ric requested that the baseball slaughter rule be amended from 15 runs to 10 runs and also requested that the phrase "mutual agreement" be removed. Peter (baseball ADIC) agreed that the slaughter rule should be amended. Gail noted that this would require a By-law change. Joe asked Peter to survey the baseball coaches. Steve added that a 12-run rule seemed is fair and would be consistent with softball. Peter will discuss this idea with the baseball coaches then get back to AD's with a by-law proposal.
- **Review ADIC of Sports Assignments and MAC Committees for 2016-2017**
Changes:

- Sport Assignments—Ric offered to do boys' and girls' soccer. (Cesar was Girls' Soccer ADIC).
- Executive Board - Chairperson: Peter, Vice-Chairperson: Mike H., Past Chairperson: Mark Lenehan (in place of Joe), Large Voke: Ed, Small Voke: Matt, Comprehensive: Steve.
- Order of Succession: Upper Cape, West Bridgewater, Westport, Avon
- **Request from Coyle-Cassidy to enter the league** - Kathy reminded AD's that she emailed them a copy of CC's letter of request for admission to the MAC. Steve felt that the numbers listed are skewed since CC's losses are against much stiffer competition. John added that presently CC enrollment is low but what happens when they increase. Mike H. pointed out that if CC is admitted then the football schedule doesn't work since CCT and Monomoy are in. Joe added that the District is looking into the collective responsibilities of leagues to accept teams if a league breaks up. He felt that the MAC should have an open mind about accepting schools and as a league we might be willing to take teams in in certain sports if it is an advantage to us as a league to do so. He added that the MIAA can't assign a school league and before any league can dissolve, they must get approval from the district. Dan questioned if CC wanted to join the MAC in all sports or nothing. Joe stated that it's up to us. Joe asked if there was a Motion to accept CC as a member of the MAC. **No motion was made.** Keith added that perhaps some MAC schools would schedule them for non-league games. John stated that BP plays them and he has had no problems. Matt noted that MAC has right to decide who is admitted. Joe stated that he will contact CC and inform them that no action was taken.
- **Darrah Harlow Sportsmanship Award Recipient** — Joe congratulated Norfolk Aggie on receiving this year's award. Per by-law, a conference banner will be purchased by the MAC for NA.
- **Transfer of officers** - Joe announced that Peter will be the incoming chairperson.
- **Old Business** - None!

- **New Business** -
 - Allen asked for confirmation on the opening date for football. Joe reminded him that the starting date is Wednesday, August 17th and at our meetings that CCT can only vote on issues pertaining to football.
 - Dawn informed AD's that a total of 15 coaches attended the Coaches Education course at NA on June 7th.
- **Adjournment** - Motion by John. Second by Matt. Vote: unanimous.

**MAC Monthly Minutes Submitted by,
Gail M. Silvia
By-Law Consultant
6-16-2016**